In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth Program shall provide elements consisting of the following program elements.

20 CFR §681.470 states that it is not required for local programs to use funds for each program element. Local Area WDB programs may leverage partner resources to provide program elements. However, if the program is not funded with WIOA youth funds, the Local Area WDB must have an agreement in place with a partner organization to ensure that the program element will be offered. If offered by a partner, the program element must be connected and coordinated with the WIOA youth program.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area WDB, provided by referral, or both. Specify the provider(s) in the referral section.

| **WIOA Youth Program Elements** | **WIOA Funded****(Specify Provider)** | **Referral By Agreement****(Specify Provider)** |
| --- | --- | --- |
| 1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.
 | Haywood County SchoolsHights Inc | Mountain Projects, Inc., Public Schools, Community CollegesFaith –Based OrganizationsWDB/Community Business Network |
| 1. Alternative secondary school services, or dropout recovery services, as appropriate.
 | Haywood County Schools Hights Inc | Haywood/Jackson/Macon/Swain County Public SchoolsTri-County Community CollegeSouthwestern Community College,Haywood Community College |
| 1. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.
 | Haywood County Public SchoolsHights Inc | MANPOWER |
| 1. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.
 | Haywood County Public Schools Hights Inc  | Haywood Community College, Southwestern Community CollegeTri-County Community College |
| 1. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.
 | Haywood County Public SchoolsHights Inc | Haywood Community College, Southwestern Community College, Tri-County Community College |
| 1. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.
 | Haywood County Public Schools Heights Inc | Click here to enter text. |
| 1. Supportive Services.
 | Haywood County Public SchoolsHights Inc | Hights Inc., Haywood Co. SchoolsMountain Projects, Faith Based Organizations |
| 1. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.
 | Haywood County Public SchoolsHights Inc | Faith –Based OrganizationsWDB/Community Business Network |
| 1. Follow-up services for not less than 12 months after the completion of participation, as appropriate.
 | Haywood County Public Schools Hights Inc | Click here to enter text. |
| 1. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.
 | Haywood County Public SchoolsHights Inc | Haywood/ Jackson Psychological Services |
| 1. Financial literacy education.
 | Haywood County Public Schools Hights Inc | Click here to enter text. |
| 1. Entrepreneurial skills training.
 | Haywood County Public Schools Hights Inc | Click here to enter text. |
| 1. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.
 | Haywood County Public SchoolsHights Inc | NCWorks Career Center |
| 1. Activities that help youth prepare for and transition to postsecondary education and training.
 | Haywood County Public Schools Hights Inc | Click here to enter text. |