##### WORKFORCE INNOVATION AND OPPORTUNITY ACT

###### DEFINITIONS

Source: Workforce Innovation and Opportunity Act

1. BASIC SKILLS DEFICIENT. - An individual who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test\* or a comparable score on a criterion-referenced test.
2. CASE MANAGEMENT. - The provision of a client-centered approach in the delivery of services, designed -
3. to prepare and coordinate comprehensive employment plans, such as service strategies, for participants to ensure access to necessary workforce investment activities and supportive services, using, where feasible, computer-based technologies; and
4. to provide job and career counseling during program participation and after job placement.
5. COMMUNITY-BASED ORGANIZATION. - A private nonprofit organization that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce investment.
6. ELIGIBLE YOUTH. -
7. WIOA- Funded Services may be provided to In-school and Out-of-school youth.
8. WIOA Youth Eligibility Requirements:
9. Be a US citizen or eligible non-citizen; **and**,
10. Haywood, Jackson, Macon, Swain, Cherokee, Clay or Graham County resident; **and**,
11. Comply with the military Selective Service Act; if applicable

 **Out-of-School Youth**

1. Not attending any school (as defined by State law)
2. Be 16-24 years old
3. And be identified as one or more of the following:
	1. A school dropout
	2. A youth who is within the age compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter
	3. A recipient of a secondary school diploma or a low-income individual and is-
		1. Basic skills deficient; or
		2. An English language learner
	4. An individual who is subject to the juvenile or adult justice system
	5. A homeless individual, a homeless child or youth, a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the Social Security Act, or an out-of-home placement.
	6. An individual who is pregnant or parenting
	7. A youth who is an individual with a disability
	8. A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment.

 **In-School Youth**

1. Attending school (as defined by State Law)
2. Between the ages of 14 and 21
3. A low-income individual
4. And be identified as one or more of the following:
	1. Basic skills deficient
	2. An English language learner
	3. An offender
	4. A homeless individual, a homeless child or youth, a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the Social Security Act, or in an out-of-home placement.
	5. Pregnant and parenting
	6. A youth who is an individual with a disability
	7. An individual who requires additional assistance to complete an educational program or to secure or hold employment.

Note that the term “low-income”, used with respect to an individual, also includes youth living in a high-poverty area.

1. ELIGIBLE, NONCITIZEN - Nationals of the United States, lawfully admitted permanent resident aliens, lawfully admitted refugees and parolees, and other individuals authorized to work in the United States.
2. FAMILY. - Two or more persons related by blood, marriage, or decree of court, who are living in a single residence, and are included in one or more of the following categories:
3. A husband, wife, and dependent children.
4. A parent or guardian and dependent children.
5. A husband and wife.
6. INDIVIDUAL WITH A DISABILITY. - An individual with any disability (as defined in section 3 of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102)).
7. LOWER LIVING STANDARD INCOME LEVEL. - The income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined annually by the Secretary based on the most recent lower living family budget issued by the Secretary.
8. LOW-INCOME INDIVIDUAL. - An individual who -
9. receives, or is a member of a family that receives, cash payments under a Federal, State, or local income-based public assistance program;
10. received an income, or is a member of a family that received a total family income, for the 6-month period prior to application for the program involved (exclusive of unemployment compensation, child support payments, payments described in subparagraph (A), and old-age and survivors insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402) that, in relation to family size, does not exceed the higher of -
11. the poverty line, for an equivalent period; or
12. 70 percent of the lower living standard income level, for an equivalent period;
13. is a member of a household that receives (or has been determined within the 6-month period prior to application for the program involved to be eligible to receive) food stamps pursuant in the Food Stamp Act of 1977 (7 U.S.C. 2011 et seq.);
14. qualifies as a homeless individual, as defined in subsections (a) and (c) of section 103 of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11302);
15. is a foster child on behalf of whom State or local government payments are made; or
16. in cases permitted by regulations promulgated by the Secretary of Labor, is an individual with a disability whose own income meets the requirements of program described in subparagraph (A) or subparagraph (B), but who is a member of a family whose income does not meet such requirements.
17. OFFENDER. - Any adult or juvenile -
18. who is or has been subject to any stage of the criminal justice process, for whom services under this Act may be beneficial; or
19. who requires assistance in overcoming artificial barriers to employment resulting from a record of arrest or conviction.
20. OUT-OF-SCHOOL YOUTH. -
21. an eligible youth who is a school dropout; or
22. an eligible youth who has received a secondary school diploma or its equivalent but is basic skills deficient, unemployed, or underemployed.

*Home -schooled youth are considered in-school youth.*

1. PARTICIPANT. - An individual who has been determined to be eligible to participate in and who is receiving services. Participation shall be deemed to commence on the first day, following determination of eligibility, on which the individual began receiving subsidized employment, training, or other WIA-funded services.
2. POVERTY LINE. - The poverty line as defined by the Office of Management and Budget, and revised annually in accordance with section 673(2) of the Community Services Block Grant Act (42 U.S.C. 9902(2)) applicable to a family of the size involved.
3. PUBLIC ASSISTANCE. - Federal, State, or local government cash payments for which eligibility is determined by a needs or income test.
4. SCHOOL DROPOUT. - An individual who is no longer attending any school and who has not received a secondary school diploma or its recognized equivalent. A youth attending an alternative school is not a dropout.
5. SUPPORTIVE SERVICES. - Services such as transportation, child care, dependent care, housing, and needs-related payments, that are necessary to enable an individual to participate in WIA activities.